

Conflict Minerals Sourcing Policy

Conflict minerals are defined by the SEC as tin, tantalum, tungsten, gold, or any of their derivatives determined to be financing conflict in the Covered Countries. Conflict minerals originating in the Democratic Republic of the Congo (“DRC”) or an adjoining country, collectively defined as the “Covered Countries” may sometimes be mined and sold, “under the control of armed groups”, to “finance conflict characterized by extreme levels of violence”. Some of these minerals can make their way into the supply chains of the products used around the world, including those in the electronics and RF industry.

As part of RF-Lambda’s commitment to corporate responsibility and respecting human rights in our own operations and in our global supply chain, it is RF-Lambda’s goal to seek to use tantalum, tin, tungsten and gold in our products that are “DRC conflict free” while continuing to support responsible in-region mineral sourcing from the DRC and adjoining countries. RF-Lambda expects our suppliers to have in place policies due diligence measure that will enable us to reasonably assure that products and components supplied to us containing conflict minerals are DRC conflict free. RF-Lambda expects our suppliers to comply with the Electronic Industry Citizenship Coalition (EICC) Code of Conduct and conduct their business in alignment with RF-Lambda’s supply chain responsibility expectations.

In support of this policy, RF-Lambda will:

- Exercise due diligence with relevant suppliers consistent with the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas](#) and encourage our suppliers to do likewise with their suppliers.
- Encourage our suppliers to comply with our Conflict minerals sourcing policy.
- Collaborate with our suppliers and others on industry-wide solutions to enable products that are DRC conflict free.
- Commit to transparency in the implementation of this policy by making available reports on our progress.